



HUMAN RESOURCES DEPARTMENT FIRE RESCUE NON TOBACCO WAIVER

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STATE OF FLORIDA FIREFIGHTER/FIRE INSPECTOR NON-USE OF TOBACCO LAW AND CITY OF FORT LAUDERDALE FIREFIGHTER/FIRE INSPECTOR NONSMOKING POLICY

Florida Statute provides that in the event a Firefighter/Fire Inspector becomes disabled due to a heart or lung disease, it is presumed that this disability is a result of his/her employment as a Firefighter/Fire Inspector.

In view of this law and research indicating that smoking is linked to heart and lung disease, the State of Florida requires a person who applies for a job as a Firefighter/Fire Inspector to be a nonuser of tobacco or tobacco products for at least one (1) year immediately preceding application (House Bill 1456). In addition, it is the City of Fort Lauderdale's policy that all future Firefighters/Fire Inspectors shall remain nonsmokers.

The City of Fort Lauderdale and the International Association of Firefighters, Local 765, have agreed that Firefighters/Fire Inspectors hired on or after March 1, 1988, shall be required, as an absolute condition of continued employment, to refrain from smoking cigarettes, cigars, pipes, or tobacco products of any kind at all times whether on or off duty. Any Firefighter/Fire Inspector hired on or after March 1, 1988, who violates this provision will be subject to disciplinary action up to and including discharge.

I have read the above and understand that as a condition of employment as a Firefighter/Fire Inspector with the City of Fort Lauderdale, I attest that I have been a nonuser of tobacco or tobacco products for at least one (1) year immediately preceding application for this position and will remain smoke free during the employment/application process. Furthermore, I understand that I must refrain from smoking cigarettes, cigars, pipes, or tobacco products of any kind, whether on or off duty and violation of this rule can result in my discipline up to and including discharge from employment with the City of Fort Lauderdale.

Signature _____ Date _____

The foregoing instrument was acknowledged before me this _____ day of _____ 20_____
by _____ (SEAL)

Notary Public

(SEAL)

Personally known _____ or Produced Identification _____

Type of Identification Produced _____

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