



### Memorandum

**Memorandum No: 24-102**

**Date:** July 5, 2024

**To:** Honorable Mayor, Vice Mayor, and Commissioners

**From:** Susan Grant, Acting City Manager

**Re:** Comparator Cities and Agencies Insurance Opt-Out Information

Human Resources was asked to research information regarding self-insurance status and vacancy rates for neighboring cities and agencies that provide an insurance opt-out benefit to their employees. Below are the results of that research:

City/Agency	Vacancy Rate	Insurance status
City of Coconut Creek	4%	Fully-insured
City of Lauderhill	20%	Fully-insured
City of Miramar	14.1%	Fully-insured
City of Dania Beach	Does not track	Fully-insured
City of Deerfield Beach	Does not track	Self-insured
Broward County	No response	Self-insured
<b>City of Fort Lauderdale</b>	<b>8.92%*</b>	<b>Self-insured</b>

\* As of May 31, 2024

Please contact Jerome Post, Human Resources Director, at [jpost@fortlauderdale.gov](mailto:jpost@fortlauderdale.gov) or 954-828-5307 for more information.

- c: Anthony G. Fajardo, Assistant City Manager
- Laura Reece, Acting Assistant City Manager
- Ben Rogers, Acting Assistant City Manager
- Thomas J. Ansbro, City Attorney
- David R. Soloman, City Clerk
- Patrick Reilly, City Auditor
- Department Directors
- CMO Managers