



# CITY OF FORT LAUDERDALE BUSINESS IMPACT ESTIMATE

Rev: 1 | Date: 2/20/2024

Proposed Ordinance's Title Summary: Amendments to the City's Pay Plan    OFR   

CAM#: 24-0809    Meeting Date: 9/3/2024    OSR   

Jerome Post

Department Director/Designee Name

*Jerome Post*  
Jerome Post (Aug 20, 2024 16:26 EDT)

Signature

Thomas Ansbro or Designee

City Attorney/Designee Name

*Thomas Ansbro*  
Thomas Ansbro (Aug 22, 2024 12:28 EDT)

Signature

This Business Impact Estimate is provided in accordance with Section 166.041(4), Florida Statutes. If one or more statements in the section below apply, a Business Impact Estimate is not required by state law for the proposed ordinance.

- The proposed ordinance is required for compliance with Federal or State law or regulation;
- The proposed ordinance relates to the issuance or refinancing of debt;
- The proposed ordinance relates to the adoption of budgets or budget amendments, including revenue sources necessary to fund the budget;
- The proposed ordinance is required to implement a contract or an agreement, including, but not limited to, any Federal, State, local, or private grant or other financial assistance accepted by the city;
- The proposed ordinance is an emergency ordinance;
- The ordinance relates to procurement; or
- The proposed ordinance is enacted to implement the following:
  - a. Part II of Chapter 163, Florida Statutes, relating to growth policy, county and municipal planning, and land development regulation, including zoning, development orders, development agreements and development permits;
  - b. Sections 190.005 and 190.046, Florida Statutes, regarding community development districts;
  - c. Section 553.73, Florida Statutes, relating to the Florida Building Code; or
  - d. Section 633.202, Florida Statutes, relating to the Florida Fire Prevention Code

The provisions as indicated above constitute exemptions as provided in Section 166.041(4)(c), Florida Statutes. Should any such exemption be applicable, then the provisions found in Section A below are not applicable.



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## **Section A**

- 1. Summary of the proposed ordinance, to include the public purpose to be served by the proposed ordinance, such as serving the public health, safety, morals, and welfare of the City.**

Second Reading - Ordinance Amending the Classification Table of the Pay Plan of the City of Fort Lauderdale, Florida by Amending the Non-Bargaining-Unit Compensation Table (General and Management Pay Grades) and Schedule VI, Providing a Three (3) Percent General Wage Increase Effective October 13, 2024, and Creating a New Classification - (**Commission Districts 1, 2, 3 and 4**)

- 2. Estimate of direct economic impact of the proposed ordinance on private, for-profit businesses in the City.**

- a. Estimate of direct compliance costs that businesses may reasonably incur if the ordinance is enacted.**

None

- b. Identification of any new charge or fee on businesses subject to the proposed ordinance or for which businesses will be financially responsible.**

None

- c. An estimate of the City's regulatory costs, including an estimate of revenues from any new charges or fees that will be imposed on businesses to cover such costs.**

None

- 3. Good faith estimates of the number of businesses likely to be impacted by the proposed ordinance.**

None

- 4. Any additional information the City may deem to be useful.**

None









# Amendments to the City's Pay Plan

Final Audit Report

2024-08-22

|                 |   |
|-----------------|---|
| Created:        | 2024-08-20                                      |
| By:             | Milen Balkanski (MBalkanski@fortlauderdale.gov) |
| Status:         | Signed  |
| Transaction ID: | CBJCHBCAABAAEaCZ8KmmCQTdwvb7pgXtrRDspcbrjtv9    |

## "Amendments to the City's Pay Plan" History

-  Document created by Milen Balkanski (MBalkanski@fortlauderdale.gov)  
2024-08-20 - 8:25:43 PM GMT
-  Document emailed to Jerome Post (JPost@fortlauderdale.gov) for signature  
2024-08-20 - 8:25:48 PM GMT
-  Email viewed by Jerome Post (JPost@fortlauderdale.gov)  
2024-08-20 - 8:26:36 PM GMT
-  Document e-signed by Jerome Post (JPost@fortlauderdale.gov)  
Signature Date: 2024-08-20 - 8:26:58 PM GMT - Time Source: server
-  Document emailed to Thomas Ansbro (TAnsbro@fortlauderdale.gov) for signature  
2024-08-20 - 8:26:59 PM GMT
-  Email viewed by Thomas Ansbro (TAnsbro@fortlauderdale.gov)  
2024-08-22 - 4:28:05 PM GMT
-  Document e-signed by Thomas Ansbro (TAnsbro@fortlauderdale.gov)  
Signature Date: 2024-08-22 - 4:28:31 PM GMT - Time Source: server
-  Agreement completed.  
2024-08-22 - 4:28:31 PM GMT



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