

## CODE OF CONDUCT AFFIRMATION STATEMENT

I, as an appointed member of a City Board, Committee, task force or the like, do hereby solemnly affirm that I will abide by the Code of Conduct set forth in Section 2-220 of the Code of Ordinances of the City of Fort Lauderdale, which provides as follows:

- (a) In my capacity as an appointed member, I will refrain from inappropriate language including statements that are malicious, threatening, slanderous, disparaging, mean-spirited, vulgar or abusive. All disagreements, concerns or criticisms shall be framed in language that is in keeping with the dignity and professionalism of an appointed member and the honor of my respective City board or committee.
- (b) I will refrain from using profanity, intimidation, making disparaging remarks, or using ad hominem attacks towards other appointed members, City Commissioners, the City Manager, the City Attorney, City Staff and citizens, in any setting, including, but not limited to public meetings and on social media.
- (c) I will demonstrate dignity, respect, and courtesy toward those whom I am in contact with in my capacity as an appointed member. I will refrain from being abusive, confrontational, disrespectful, intimidating and ridiculing to my fellow members, City Commissioners, the City Manager, the City Attorney, City staff, and citizens.
- (d) I understand that an appointed member does not manage the affairs of the City. I will not intrude into daily operations or spheres of responsibility designated by Florida Statutes, City Code, and City Charter to the City manager as the chief executive officer; or undermine the City manager's lawful authority. Further, I understand that the City manager is responsible for administering the policy direction established by a majority vote of the City Commission and not the individual wishes of appointed members.
- (e) I will focus on solving problems and will maintain appropriate decorum and professional demeanor in the conduct of City business and work cooperatively and conscientiously with others as I request or receive information, examine data or weigh alternatives in the decision-making process.
- (f) I will devote adequate time for preparation prior to my respective City board or committee meetings and as much as possible, I will be in attendance at such meetings and all other scheduled events where my participation is required.
- (g) I will respect diversity and encourage the open expression of divergent

ideas and opinions from fellow members, City Commissioners, City manager, City attorney, staff and citizens.

- (h) As an appointed member, I will always hold the best interests of the citizens of the City and the public health, safety and welfare of the community in the highest regard.
- (i) All members of boards or committees which sit in a quasi-judicial capacity and have final decision-making authority, shall remain impartial on matters which may come before their board or committee and avoid the appearance of impropriety on all matters which come before their board or committee. Members shall avoid creating the appearance of impropriety by refraining from engaging in public and private discussions about specific agenda items, specific applicants or parties to a proceeding before their board or committee, or items which may come before their board or committee.
- (j) Members should further refrain from participating in any proceeding in which their impartiality may be reasonably questioned. A member whose personal, employment, or business relationship with a person or entity that is the subject of a matter which may come before the board or committee should disclose such relationship. The provisions of F.S. Ch. 112, the code of ethics for public officers and employees, shall govern conflict of interest situations and determinations.
- (k) I will represent the interests of the entire City when making decisions and will rely upon available facts and my independent judgment. In my capacity as an appointed member, I will avoid conflicts of interest and avoid using my official position for personal, professional, or partisan gain.
- (l) I will abide by all laws of the state applicable to my conduct as an appointed member, including, but not limited to, the Government in the Sunshine Law, the Florida Code of Ethics for Public Officers, and City rules of procedure and codes of conduct.

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(Signature)

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(Name Printed)

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(Date)